

80% of people with an intellectual disability have the desire and ability to work, but less than 10% get the opportunity

WE KNOW THAT...

- employment expectations for families should start at birth, in the early years and during the school years
- when families have high employment expectations for their family member, it is more likely their son/daughter will gain inclusive employment
- having a paid job during the school years is the prime indicator of an individual having a paid job after finishing their school years

EMPOWERED FAMILIES WILL...

- create demand for employment outcomes and will understand the employment model for young adults during the school years and after graduation
- ask from the school that the Individualized Educational Program (IEP) clearly identifies the goal of employment
- expect that student will have co-op placements that are outside of the school
- expect employment related activities as part of the curriculum work on strategies for successful employment

BENEFITS OF EMPLOYMENT -

- ✓ Income
 ✓ Autonomy
- ✓ Sense of identity
- **√**Improved quality of life
- ✓ Participation, belonging and contribution to society

The Family Support Network for Employment (FSNE)

FSNE is a family-led coalition advocating for employment opportunities in the open labor market for individuals with developmental disabilities

OUR VISION:

Empowered and knowledgeable families demand the transformation of employment support practices in Ontario with a commitment to employment best practices

The Learning Path to Employment - FSNE FREE online course

is a tool for families to develop a vision, understand best practices, and navigate the employment system. It provides the knowledge and tools they need to advocate for -and secure- meaningful paid employment





Visit fsne.ca to take the online <u>Learning Path to Employment</u> course and for additional resources (examples of employment services best practices, videos that illustrate our work, the possibilities at the school level, and more).



For more information contact us at info@fsne.ca